



LEADERSHIP
Great South Coast

CHALLENGE YOURSELF

LOCAL LEADERS, GLOBAL IMPACT



A CHALLENGING LEADERSHIP PROGRAM THAT FOCUSES ON OUR REGION'S FUTURE AND EXPANDS THE KNOWLEDGE, ETHICAL DECISION MAKING CAPACITY AND LEADERSHIP ABILITY OF OUR LEADERS AND EMERGING LEADERS.

Over an 11 month journey the program will challenge your thinking, increase your knowledge in key areas and give you confidence to steer our region, your organisation, business or team through the challenges ahead.



"THIS IS NOT A STANDARD LEADERSHIP PROGRAM. IT'S A COMMUNITY LEADERSHIP EXPERIENCE AND IT'S AVAILABLE TO THOSE WHO ARE READY TO RISE TO THE CHALLENGE"

CORRINNE ARMOUR, LEAD FACILITATOR



“

In 2015 I was successful in applying for the role of CEO at Disability Service Organisation Southern Way based in Warrnambool. I attribute both the confidence to apply for the position and the presentation skills required at interview to my participation in the 2014 Leadership Great South Coast program”

PAUL LOUGHEED, ALUMNI



WHAT IS LEADERSHIP GREAT SOUTH COAST?

Leadership Great South Coast is an intellectually stimulating and experiential program, designed to provide intensive personal and professional development for aspiring, cross sector, community leaders sourced from across the Great South Coast region of Victoria.

Participants are supported to explore their personal strengths and weaknesses in the context of their career development and their capacity to contribute to our community via civic leadership roles.

The Program has been designed to develop the skills and knowledge of aspiring leaders through contact with community leaders in the context of community issues.

Participant generated discussions explore existing skills and experience within the group contributing to group and individual learnings. Participant learning is supported by structured coaching and peer mentoring which is a critical element of the Program that accelerates development.

For enquiries regarding the LGSC Program please contact LGSC on 0408 627 066 or visit: www.lgsc.org.au

The Program encourages participants to:

- Establish a lasting set of personal and professional links across different sectors and within the Great South Coast region and beyond
- Develop a keener sense of leadership responsibility
- Develop an understanding and acceptance of diversity
- Think laterally, examine problems systematically and find creative solutions
- Work with and lead community groups
- Establish a personal commitment to contribute to the LGSC network offering expertise as a community resource.

“The value of LGSC is immeasurable in terms of the people I have connected with, the knowledge I am learning about the region, the leadership skills I am developing and honing”



BACKGROUND

OUR VISION

**Empowering local leaders
for global impact**

OUR VISION

**We connect and develop
leaders, empowering them
to do great things**

OUR AIMS

1. Grow leaders with new skills, knowledge and understanding of our region
2. Create Connections through regional engagement, collaboration and networking
3. Empower People to be influential and make a positive difference
4. Inspire People to embrace diversity and develop creative solutions

BACKGROUND

In 1989 the Hugh Williamson Trustees established and funded the Williamson Community Leadership Program (WCLP) based in Melbourne. Re-named in 2000 to Leadership Victoria the Program continues to evolve fostering and developing a new generation of leaders.

The WCLP was originally modelled on a Chicago based program. Leadership Greater Chicago has been operating on a proven model for 30 years, cultivating Chicago's business, public and civic leaders through a deeper understanding of the issues facing their community and each other, building a better Chicago.

In 1996 the first regional Community Leadership Program commenced in the Gippsland. Victorian now has 10 Regional Community Leadership Programs with Leadership Great South Coast established in 2012.

**"The LGSC Program
challenges your ideas,
beliefs, ethics and
thinking – just brilliant"**

SALLY OBST, ALUMNI



GOVERNANCE

LGSC is guided by local leaders from the government, business and community sectors. The purpose of the Board is to provide strategic advice and support in the development and promotion of the Program.

LGSC looks at the bigger picture. The Program offers participants valuable insights into the Great South Coast region and the issues that are important to its economy and community.

Participants explore how they fit within their organisation and the broader community, whilst examining their own skills, leadership style, strengths and passion.

KAREN FOSTER, LGSC CHAIR

“Being part of the LGSC Program has been an amazing experience that has changed my life”

RYAN WEISSEL, ALUMNI

BOARD MEMBERS

KAREN FOSTER

Chair, Director, O2Media (GAICD)

RHONDA HENRY

Deputy Chair, LGSC Alumni

KEVIN LEDDIN

Treasurer, Director, Moyne Shire

MICHAEL BELLAMY

HR & OHS Manager, Westvic Staffing Solutions

ROGER WILKINSON

LGSC Alumni

DAVID RAE

Director, Corangamite Shire

RALPH LEUTTON

Consultant

NICOLE CARR

Executive Officer, United Way Glenelg

AMANDA HENNESSY

Executive Officer (MAICD), Board Secretary



PROGRAM

Delivered over 11 months (February – December annually) the Program Days are themed to cover relevant topics and challenges for the Great South Coast (from Health Promotion and Prevention to Education, the Economy, Climate Adaptation and Nature Based Tourism). These topics are aligned to the Great South Coast Strategic Plan. Local and state leaders and content experts address the participants on the topics.

Prior to the Opening Retreat our Lead Facilitator, Corrinne Armour, profiles each participant and provides a personalised report on their strengths and challenges. Data from the report informs an individual development plan that assists each participant to gain optimal value from the program and is used as a reference throughout the Program and at the Final Retreat.

The following leadership themes are explored throughout the Program:

- Choiceful Leadership
- Social intelligence
- Ethical leadership
- Governance skills
- Communication skills
- Personal branding
- Strategic Leadership
- Innovation
- Resilience

Participants are strongly encouraged to engage a senior mentor (workplace based or community leader) to support their leadership journey. Mentors assist the program participant in driving the learning outcomes to achieve practical application.

About The Program

- Opening Retreat February (Friday/Saturday residential) – compulsory element
- Average of two Program Days per month (which may include field trips) commencing at approximately 8.30am and concluding approx. 5.00pm (100% attendance target with a min 80% attendance required to graduate the Program).
- Program Day preparation and follow up is required including Program Day surveys and reflections
- Mid-Year Retreat – Compulsory Element
- Local Government Council meeting tour (outside scheduled Program Days as noted on annual schedule)
- Trip to Victorian Parliament
- Commencement of a community project completed in personal time as agreed by the project team (within the Program timelines)
- Buddy and syndicate group structure (requirement)
- Formal mentoring opportunity available to all participants (optional)
- Final Retreat November (Friday/Saturday residential) – compulsory element

“Beyond the LGSC Program I am helping develop a shared vision and capacity building for the Great South Coast”

LYNDA SMITH, ALUMNI

PROGRAM BREAKDOWN

- Pre-Program preparation (January)
 - Participant motivational profiling tool completed
- Program Launch (February)
- Opening Residential Retreat (February)
- Program Day Ethical Leadership
- Program Day Futures
- Program Day Project Management
- Program Day Community Project Planning
 - Commencement of a team community project
- Mid-Year Retreat
- Program Day Culture
- Program Day Economic Drivers
- Program Day Climate Adaptation
- Program Day Education
- Program Day Health and Wellbeing
- Local Government Council Meeting Tour (August)
- Program Day Economy
- Melbourne Field Trip
- Program Day Law and Order
- Program Day Arts
- Program Day A Day on Country
- Program Day Volunteerism
- Final Retreat Residential (November)
 - 7- Participant motivational profiling review
- Program Graduation (December)

NOTE - *Themed Program Days schedule may be re sequenced annually as required.*



“

The LGSC Program is life changing. It opened my eyes to so many issues, stories and people that I would never have otherwise experienced and also taught me a lot about myself... I have gained so much and met some incredible people on my journey”

ALISON QUADE, ALUMNI



INVESTMENT

Leadership Great South Coast operates on the generosity of our Program philanthropic and corporate partners and government.

With the exception of scholarship recipients, we ask each participant to pay a fee of \$3300 + GST (\$3630) payable upon acceptance into the program. Fees may be paid by the individual or their employer prior to program commencement.

In return, program participants undertake a unique learning journey valued in excess of \$8000*.

**NOTE - payment plans are available upon request*

SCHOLARSHIPS

Leadership Great South Coast offers over \$15,000 worth of full and part scholarships annually.

Visit www.lgsc.org.au for scholarship details

Applicants should articulate their intention to apply for a scholarship on the application form. Each scholarship application is assessed on a case by case basis against scholarship criteria.

Fees should not restrict appropriate candidates from applying. If funding is an issue for you or your organisation please advise at the time of application.

HOW TO APPLY

22 JULY APPLICATIONS OPEN

First Round – *Applications should be submitted by COB 25 September annually*

Scholarship applicants are strongly advised to submit applications in the First Round

Second Round – *Full fee paying applications close 11 October COB*

Applications should be submitted online at www.lgsc.org.au

Applicants will be short listed by the selection panel made up from members of the LGSC Board and Alumni. Interviews will take place in November. Up to 18 applicants will be offered a place in the program.



ALUMNI PROGRAM

Program graduation provides access to the LGSC Alumni a growing cohort of like-minded, passionate, aspiring leaders who support the Great South Coast through volunteerism.

Graduates commit to actively supporting LGSC and contributing to their community via the Alumni.

VICTORIAN COMMUNITY LEADERSHIP PROGRAMS

Leadership Great South Coast is a member of Regional Leadership which is a collaboration of 10 Regional Community Leadership Programs across Victoria. For information about other Programs please visit: www.rla.org.au

Victorian Community Leadership Programs have over 3700 Alumni across Victoria contributing volunteer hours to in excess of 1300 organisations with a \$13 mil return on investment to the Victorian economy annually.



LEADERSHIP GREAT SOUTH COAST IINC

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Annual Program Applications open on 22 July, visit
www.lgsc.org.au for more information

Follow us on Facebook: www.facebook.com/LeadershipGreatSouthCoast