



LEADERSHIP
Great South Coast

LEADERSHIP GREAT SOUTH COAST **2014 YEAR BOOK**



LOCAL LEADERS, GLOBAL IMPACT

OUR PARTNERS

Leadership Great South Coast would like to acknowledge the financial support provided by our major partners and the valuable in-kind contributions of our program partners.

The generous support provided by our partners allows us to achieve our vision of delivering a Community Leadership program that supports a thriving and resilient Great South Coast.

We thank our partners listed below for their ongoing commitment to our region and the development of our aspiring community leaders. Without them we would

not be able to deliver our signature program to such a high level.

Additionally, the diversity of scholarships offered by our partners provides participants with access to the Program where the program fee may have been a barrier. We thank our scholarship partners for assisting us in ensuring we are representative of the diversity in our region.

PRINCIPLE PARTNERS



PROGRAM PARTNERS



IN-KIND PARTNERS

ACE Radio, RMIT University, Terang Co-Op, CFA, Gunditj Mirring Traditional Owners Aboriginal Corporation and Port of Portland.

SUPPORTED BY



The Ray and Joyce Uebergang Foundation, The Gwen and Edna Jones Foundation, The AL Lane Foundation

A MESSAGE FROM OUR PREMIER



“On a path towards becoming influential leaders for our region”

DENIS NAPTHINE MP

I am pleased to congratulate the 2014 graduates of Leadership Great South Coast who have successfully completed this important Development Program.

These emerging local leaders have learnt important skills and abilities towards becoming our region’s next generation of influential community members.

Today’s graduates are the third cohort of talented professionals from the Great South Coast region sourced from a variety of backgrounds including business, government and the community sector.

Over the past 12 months they have been challenged to build their knowledge, decision making skills and leadership ability to help make a greater impact within our community.

The group join a growing alumni of graduates from the program who together are on a path towards becoming influential leaders for our region across a variety of fields and sectors.

Leadership Great South Coast is challenging and pushes an individual to build on their strengths to assist in their career and personal

development to help make lasting impacts towards strengthening our community.

I had the privilege of meeting this influential group at Parliament House this year. I can proudly say we have a talented selection of young minds who are passionate about our region and wish to build a strong and resilient community, whilst instigating change and growth for the future.

Together the Leadership Great South Coast group have made lasting friendships both personally and professionally.

I trust together they will continue to work in their chosen fields to be influential leaders who will help respond to the region’s economic, environmental and social opportunities and challenges.

I would like to wish this year’s graduates all the best and I look forward to working with them into the future for the benefit of our region.

Denis Napthine MP

PREMIER

MEMBER FOR

SOUTH WEST COAST



LEADERSHIP GREAT SOUTH COAST COMMITTEE MEMBERS 2014

“He who cannot be a good follower
cannot be a good leader”

ARISTOTLE

JILL PARKER	<i>Chairperson</i>
DEAN ROBERTSON	Director Community and Corporate Support Moyne Shire
KAREN FOSTER	Executive Officer Great South Coast Group
KERRY NELSON	CEO Mpower
MARK JOHNSON	CEO Terang & Mortlake Health Service
BERNADETTE NORTHEAST	Coordinator Volunteers Warrnambool
HAYDEN HILL	Senior Executive Private/Public Sector (Ret)
DARYL ROE	Senior Executive Private Sector (Ret)
JULIE DRECHSLER	Community Planning Coordinator Southern Grampians Shire
MIKE WEISE	Consultant
AMANDA HENNESSY	Executive Officer

PICTURED: L-R COMMITTEE MEMBERS 2014

DEAN ROBERTSON, DARYL ROE, KERRY NELSON, KAREN FOSTER, MIKE WEISE, JILL PARKER, MARK JOHNSON

ABSENT: BERNADETTE NORTHEAST, HAYDEN HILL AND JULIE DRECHSLER



OUR HISTORY

“Be the change that you want to see
in the world”

MAHATMA GANDHI

LGSC is an example of an inspiring community leader program supporting the development of our future leaders.

In 2008, work commenced on establishing a Community Leadership Program for the Great South Coast region.

Led by Josie Black (OAM), passionate regional leaders joined forces to assess our region’s appetite for a Community Leadership Development program, research program models and instigate State funding discussions.

This original work was informed by research completed by Josie which highlighted the need for a regional community fund and the growing need for developing our community leader’s skills, knowledge and ability.

This initial work documented that leadership is about the process of initiating and coping with change. Effective leaders anticipate problems and opportunities, develop strategic responses and actively motivate people to take action, while managers react and respond to problems when they arise.

Good leadership involves leading by example while earning the respect of the team, making prompt and confident decisions and communicating clearly while providing motivation, influence and inspiration.

Qualities and attributes of good leaders include but are not limited to: conviction; vision; fortitude; integrity; passion; commitment; perception; resilience; courage; tolerance and tact.

Most people obtain leadership skills over time from experience and from observing good, ineffective and poor leadership.

In 2009, a Steering Committee was established to support the development of our aspiring community leaders following a community consultation process.

The aim of the Committee was to establish a program that allowed leadership development to occur via a supportive, structured, experiential program tailored to our region’s needs.

In late 2009 a business plan was established and a lobbying strategy initiated to attract State Government funding.

The task of attracting funding took four years to complete. Thanks to the passion and determination of the Steering Committee four years initial funding was secured in 2012.

The inaugural LGSC program commenced in May 2012 with 14 aspiring leaders graduating in March 2013.

The program runs February to December attracting 16 -20 aspiring leaders annually. With 45 alumni, we are growing in numbers, strength and reputation across the region.



A MESSAGE FROM THE CHAIR



“I encourage you to embrace community leadership opportunities, remain connected”

JILL PARKER

I would like to take this opportunity to thank our major partners, State Government (via the Regional Growth Fund) the Great South Coast Group and Telstra for their ongoing support of our aspiring community leaders.

In 2014 we are very pleased to have confirmed our six Great South Coast local government areas, Colac Otway Shire, Corangamite Shire, Glenelg Shire, Moyne Shire, Southern Grampians Shire and Warrnambool City Council (WCC), as a collective major partner. This collective support is a significant achievement for our program and our region.

Thanks go to our scholarship partners who again provided in excess of \$15,000 worth of annual scholarships, supporting opportunities for individuals from all sectors to participate in the LGSC Program. The LGSC Committee and 2014 participants thank The Gardiner Foundation, South West Community Foundation, Committee for Portland, Bug Blitz, WCC, Women’s Health and Wellbeing Barwon South West, Deakin University and Southern Grampians Shire for your commitment to leadership development in our region.

Special thanks to Bug Blitz who provided additional project funds that have supported a significant indigenous arts project in Gunditjmarra country celebrating indigenous culture and leadership.

It is appropriate that I thank our in kind partners for their venue and speaker support. We are sincerely grateful for the time, knowledge and expertise that our local leaders and organisations provide in support of our annual signature program. Their participation and support allows us to provide the program

participants with the breath of skills, knowledge and networks they require to become engaged community leaders.

Thanks also go to the LGSC Committee for overseeing the strategic development of the Program and the development of our 2014-2016 Strategic Plan. Special thanks to retiring Committee members Mark Johnson, Vicki Williams and Helen Bayne for their years of dedication to the development of our aspiring community leaders.

In 2014 we have enjoyed significant support from the Victorian Regional Community Programs Secretariat and our nine partner programs across Victoria. We look forward to ongoing support from and collaboration within our network which brings strength, capacity and knowledge to LGSC and our region.

We are very proud to be expanding our Alumni annually who are increasing volunteerism capacity in our region, whilst utilising their leadership skills and knowledge in project work, governance roles and through established clubs and organisations. I thank our 29 Alumni from 2012 and 2013 for continuing their support of LGSC and of our region through their passionate volunteer work.

I congratulate the 2014 graduates on successfully completing the Program, welcome them to the Alumni and wish them every success in their future community volunteerism and careers. I look forward to working with you as part of the LGSC family into the future.

Cr Jill Parker
Chair LGSC Committee

A MESSAGE FROM OUR EXECUTIVE OFFICER



“Instead of thinking outside the box, get rid of the box”

DEEPAK CHOPRA

2014 has been another fantastic year at LGSC with our 16 aspiring leaders rising to the challenge at our Port Campbell Opening Retreat. Bonding as a team, they commenced a year long journey of supporting one another through informative and enlightening Program days.

Our generous and knowledgeable leaders and content experts continually challenged the participants over the 18 Program Days. In return, the presenters found a willingness to explore new knowledge and ideas, respectful and insightful questioning techniques and a growing confidence within individuals and the group.

From our climate adaptation field trip and cultural awareness workshop to governance training and discussing the economy with industry experts at the Port of Portland, the participants have embraced all topics.

The Key Program themes that have resonated with the 2014 participants include; follow your passions, have a clear vision and be able to articulate it, know when to step up and show courage, build and maintain meaningful professional relationships and understand your strengths and your personal and professional ethics.

As you read the participant profiles in the Year Book you will find a consistent theme. As a group, they have greatly benefited from the broad professional networks they have established as part of the Program, including the friendships established with their fellow Program participants. These networks and the LGSC Alumni network they now join will be invaluable to them into the future.

The greatest strength of the Program is the diversity of the participants who, with the support and guidance of facilitator Corrinne Armour, have

routinely been pushed outside their comfort zones. The Program year challenges individuals to explore values, beliefs, and prejudices and face their own limitations. They have been supported to develop empathy and social intelligence in working with others which often shifts personal attitudes and expands their personal leadership tool kit.

The participant's passion for their community and commitment to our region has been highlighted via the four community projects undertaken this year. As you will read later in the publication, participants have stepped up to address regional health and wellbeing challenges, the Year 12 completion issue, dairy industry leadership and the need to celebrate Gunditjmara history and leadership. Three of the four projects were successfully completed in the Program year with the Ngatanwarr Aboriginal Mural scheduled for completion in March 2015.

Regional leadership development is vital for the future sustainability and prosperity of the Great South Coast. Thanks to the LGSC team for supporting our aspiring community leaders, and a particular thanks to the volunteers who make up the LGSC Committee who govern the Program. Your ongoing support and the support of our program partners and community leaders is the key to the success of the annual program.

In joining our growing Alumni the 2014 graduates now become part of a valuable expanding resource for our region which we are very proud of.

I look forward to working with our newest Alumni who have committed to remaining engaged with each other and the Program, supporting our regional communities and growing regional leadership capacity.

Amanda Hennessy
Executive Officer

THANK YOU TO OUR PROGRAM PARTNERS

“Know when to sit down; know when to stand up and know when to stand out”

SHARON KELSEY

Leadership Great South Coast would like to take this opportunity to sincerely thank our numerous friends, supporters and Program partners for their generous on-going support.

Our continued success in 2014 and the reputation we have rapidly gained would not be possible without the support we enjoy from our local, regional and state leaders.

In particular we thank our speakers, presenters and panel members who have so generously given their time and expertise to the Program. We thank each of you for sharing your leadership insights, knowledge, passions and professional journeys. Your combined expertise sets a very high Program standard.

Special thanks to the organisations who hosted us on field trips including Jigsaw Farm, Port of Portland and the Gunditj Mirring Traditional Owners Aboriginal Corporation.

Thanks to Warrnambool City Council and the Moyne, Corangamite, Southern Grampians, Glenelg and Colac Otway Shires for your on-going financial of the Program and for your combined commitment to the development for our next generation of community leaders.



THE VALUE OF LEADERSHIP GREAT SOUTH COAST

“Always thinking global now!”

CAROLYN WOODS 2014 LGSC PROGRAM PARTICIPANT

FOR PARTICIPANTS:

- Learn from acknowledged experts and accomplished leaders in their own right.
- Develop networks and engage with like-minded people from across the region.
- Gain invaluable insights into their own values, beliefs and leadership style.
- Learn how to build upon their professional strengths.
- Understand how to shape the region's strategic direction.
- Join a growing alumni group to leverage their leadership into exciting new contexts.
- Break out of existing paradigms and grow as a person and a leader.

FOR COMMUNITY:

- Increase regional community leadership capacity.
- Willing and passionate graduates who have an ongoing commitment to work with and lead community groups.
- Alumni contribute to our region via community projects.
- Engaged Alumni network offering expertise as a community resource.

FOR EMPLOYERS:

- Foster a culture of leadership and innovation within organisations.
- Enhanced profile and reputation as an innovative, progressive organisation that values employees and contributes to its community.
- Benefit from employees' expanded outlook and applied insights from other businesses and sectors.
- Grow networks. Participants connect with leaders from a broad range of industries operating across the Great South Coast region and beyond.



PARTICIPANTS REFLECTIONS



JACOB TAYLOR

Employer: Coffey Hunt Chartered Accountants

SPONSOR: WARRNAMBOOL CITY COUNCIL

Current Community involvement:

- Warrnambool Aus Music Festival Committee
- Heavy Hitters team
- LGSC Project: Active Great South Coast

Inspiration. Change. Motivation:

I am drawn to leadership, and want to push myself and work in a team to achieve something greater than the sum of its parts. I have relished past leadership roles and want to be better prepared for future leadership opportunities as they arise.

During my LGSC journey I have grown with self-awareness and appreciation of the strengths of others. Our inspirational speakers and facilitators have challenged us and sparked change. My fellow participants have enabled further learning by sharing, reflecting and pushing each other to get the most from our time together. For me this has been a real game changer.

Future Goals:

I have recently stepped up in a volunteer leadership capacity, joining the committee for the inaugural Warrnambool Aus Music Festival. This role offers me an excellent opportunity to continue to grow and learn and contribute back to our region.

The Program has provided me with access to many experienced leaders who have been generous in sharing their knowledge and leadership lessons learned. This has enhanced my professional confidence and my ability embrace future leadership opportunities in my career.

“OUR LIVES BEGIN TO END THE DAY WE BECOME SILENT ABOUT THINGS THAT MATTER”

Martin Luther King Jr.



ELLEN LYNE

Employer: MacKillop Family Services

SPONSOR: SOUTH WEST COMMUNITY FOUNDATION

Current Community involvement:

- Timboon Demons Football Netball Club (FNC)
- LGSC Project: On the Shoulders of Giants- Inspiration through conversation

Past Community involvement:

- Timboon Demons FNC (Committee member, Netball President, Coach, Umpire)
- Ballarat YMCA (Net Set GO)
- School Camp Volunteer

Inspiration. Change. Motivation:

In late 2013 while applying for Second in Charge at a residential care home with MacKillop Family Services, I heard about the LGSC Program. Wanting to start my leadership journey, the opportunity to apply for such a highly regarded program came at the perfect time.

The Program has presented me with many personal and professional challenges over the year. I have been fortunate to have had a professional mentor arrangement throughout the Program with Meredith Ericson (CEO Lifeline). Meredith has inspired and supported me, assisting me to translate theory and transition skills into practical application in my workplace.

I have recently stepped up into the role of House Supervisor with Mackillop Family Services, which looking back 12 months before my LGSC journey, didn't look like a real option.

Future Goals:

Beyond the Program I plan to continue in my current role, be active in the networks I have developed internally and externally to the LGSC Program to further develop my leadership style and support my community and the young adults I work with and mentor on a daily basis.

“IF SOMETHING DOESN'T SEEM RIGHT, DO SOMETHING ABOUT IT”

Simon Illingworth



ALLAN MILLER

Employer: Gunditjmara Aboriginal Cooperative LTD

SPONSOR: BUG BLITZ

Current Community involvement:

- Kuuyang Maar Aboriginal Corporation, Board member
- Great South Coast Medicare Local, Community Engagement Committee Member
- Regional Koolin Balit Aboriginal Health, Steering Committee Member
- LGSC Project: Ngatanwarr Mural

Past Community involvement:

- Gunditjmara Aboriginal Cooperative, Board Member and Chairperson

Inspiration. Change. Motivation:

I was inspired to be a part of the LGSC program because I genuinely wanted to become a better leader for my family, in my workplace and in the broader community. Upon entering the Program I felt I had developed the foundation and fundamentals of a good leader; ethics, honesty, a hardworking ethos and the ability to stand up for what I believe in. These are values that my mother instilled in me from an early age.

The LGSC Program has really helped me grow as a leader and community minded person. It has reaffirmed my foundations and given me a new found confidence and greater understanding of leadership. I have harnessed my passions and feel I am now able to challenge in a more thoughtful and respectful manner.

Future Goals:

I am committed to utilising the networks and skills I have acquired during my LGSC journey to the benefit of my community and I am looking forward to seeing the finished product of our Ngatanwaar Mural Project. I also plan to take a more active role with the local Aboriginal Youth Group as a mentor.

“AS LEADERS, PEOPLE ARE NOT JUST LISTENING TO YOU; THEY ARE ALSO WATCHING WHAT YOU’RE DOING.”

Corrinne Armour, Extraordinary Future



ANGELA ALEXANDER

Employer: WRAD

SPONSOR: WOMEN’S HEALTH AND WELLBEING BARWON SOUTH WEST

Current Community involvement:

- Chairperson, Warrnambool Community House
- Lions Club Warrnambool
- Reiki Centre Volunteer
- LGSC Project: Active Great South Coast

Past Community involvement:

- Kindergarten and School Councils
- Environmental and Wildlife groups
- Community Action groups

Inspiration. Change. Motivation:

I embarked on the Leadership program with the vague expectation that along the way a secret formula would be revealed, which would open doors to a new and previously illusive Leadership Realm. Instead I believe I have received something much more valuable - the understanding, belief and courage to be just who I am and to be mindful of the beauty and diversity of everyone else being just who they are. Beyond judgement and expectation is the compassion and stillness to listen and appreciate the truth - as it is for that person and that situation in the moment. From there flows the passion and desire to empower, guide, nurture and walk with. The power is in reflection; knowing self and caring enough to pause and know others – gently and subtly guiding and celebrating together as potential unfolds. Together miracles can happen.

Future Goals:

My future focus has broadened to include a vision of a holistic health and well-being, incorporating my love of art and writing, to empower and support others.

I plan to develop initiatives which will build sustainability and accessibility into programs which have the potential to strengthen individuals, families and communities.

“THE ONLY REAL FAILURE IN LIFE IS THE FAILURE TO TRY”

George Bernard Shaw



GLENN BRITNELL

Employer: Self employed

SPONSOR: THE GARDINER FOUNDATION

Current Community involvement:

- Woolsthorpe Hall Committee
- United Dairy Farmers of Victoria Member
- Woolsthorpe School volunteer
- LGSC Project: Strengthening the Strong

Inspiration. Change. Motivation:

My LGSC journey has opened my eyes and given me a broader understanding of our community and the importance of community volunteerism. The Program presenters inspired me and taught me skills that I have applied to my personal and professional growth. I have learnt that to be an effective leader you need to understand your personal strengths and weaknesses and those of the people in your team.

For me, taking time to understand personal strengths and weaknesses and identifying what you can do to grow was significant. I have also learnt that being honest about what you can and cannot do is also important. Honesty is the only way you can grow capacity.

Future Goals:

My future goal is to work solidly on my personal leadership capacity before I step in to future community roles. I commit to planning daily goals and pushing myself to achieve.

Thanks to my sponsor The Gardiner Foundation, my family and my work colleagues who supported my LGSC journey.

“LEADERSHIP IS NOT ABOUT GETTING IT RIGHT ALL THE TIME BUT IT IS ABOUT DOING THE RIGHT THING”.

Anonymous



CAROLYN WOODS

Current Community involvement:

- Position for Economic Growth Pillar, Great South Coast Group
- Timboon Agriculture Project (TAP) Steering Group, Timboon P-12 School
- Port Campbell Region Destination Action Plan, Great Ocean Road Regional Tourism
- LGSC Project: Ngatanwarr Mural

Past Community involvement:

- Cruise Ships to Portland Project Working Group, Glenelg Shire
- Port Campbell Recreation Reserve Committee of Management, Vice President
- Timboon Kindergarten Committee Member

Inspiration. Change. Motivation:

My personal journey has given me a greater sense of community and, as a leader, a greater sense of self. I've gained an insight into the key drivers and strategies for the region's future growth.

My initial motivation for joining the program was to strengthen my understanding of the direction and future development of the Great South Coast region. This region is my future and most importantly, my children's future. The program has helped develop skills to assist in leading the region towards a stronger, more sustainable and economically viable future.

During the course of the program, I quickly discovered I wasn't born a leader but from deep within I would strive to be one. My journey required me to reflect, review, rediscover and release, with journal entries starting to see a common theme – a global theme that I could adopt on a local level.

Future Goals:

To think globally and act locally would assist the Great South Coast region. To be progressive there is the need to move with international trends. To be leaders, we need to adapt to these trends.

“MANAGEMENT IS EFFICIENCY IN CLIMBING THE LADDER OF SUCCESS; LEADERSHIP DETERMINES WHETHER THE LADDER IS LEANING AGAINST THE RIGHT WALL.”

Stephen R. Covey



JARROD WOFF

Employer: Corangamite Shire

Current Community involvement:

- South West Sport, Board Member
- South West Academy of Sport, Board Member
- LGSC Project: Active Great South Coast

Inspiration. Change. Motivation:

LGSC has provided a sound platform for growth and development of my leadership skills. It has given me a greater understanding of the range of issues facing the Great South Coast region and I am now better prepared in being able to identify opportunities and lead change in the areas I am passionate about.

A wide range of leaders from a cross section of our community shared their stories, inspiring me to continue to work and be involved in our community. I am career driven, have a strong connection to our community and constantly look to challenge myself. This program has given me an opportunity to develop skills in both a professional and personal capacity.

Future Goals:

I am committing myself to increased community involvement upon graduation of this course. The lessons I have learnt will assist me in becoming a better team member and a better leader in my current role and the skills to progress should the opportunity arise. I would encourage anyone passionate about this region to get involved in the Leadership Great South Coast program.

“ONE PERSON CAN MAKE AN IMPRESSION, A COMMUNITY CAN MAKE A CHANGE”

Peter Headen, General Manager
3YB/Coast FM Warrnambool



KELLY EDWARDS

Employer: Committee for Portland

SPONSOR: COMMITTEE FOR PORTLAND

Current Community involvement:

- Portland Touch Football Association
- Portland Women in Business
- Revitalise Portland Network
- Relay for Life Committee
- Legendary Women in Business - South West Victoria
- LGSC Project: Strengthening the Strong

Inspiration. Change. Motivation:

From each program day, the LGSC program has given me valuable, real-life tangible tools to take away that I can use to effectively contribute back into my community.

After a fast track university degree and spending years in academia, this program took my formal education and transformed it into practical skills that I can add to my personal toolkit. It has broadened my perspective and opened my eyes to a range of challenges facing our region, and has allowed me to establish networks with locals, experts and mentors alike.

Future Goals:

This journey has been my opportunity to step outside the square, challenge myself and discover the ME I have the potential to be. From here, I would like to focus my time and passion towards influential community development in the South West region.

Things that will always resonate with me are that self-awareness is crucial, it's all about relationships, and most importantly - passion, passion, passion!

My mantra is “know yourself, know who you're working with and BE passionate!”

“DO OR DO NOT, THERE IS NO TRY”

Yoda



JON GOODALL

Employer: Moyne Shire Council

Current Community involvement:

- Warrnambool Yacht Club, Secretary
- Warrnambool Area Safety Health Group (WASH) Committee Member
- LGSC Project: Active Great South Coast

Past Community involvement:

- President and Committee Member of Warrnambool Dog Training School

Inspiration. Change. Motivation:

My LGSC journey has been exciting and while I was apprehensive before our opening retreat with Corrinne Armour from Extraordinary Future, I have become more resilient and adaptable to working outside my comfort zone.

The skills from each Program day that are learnt, discussed and reflected upon within the group and as an individual have sharpened my understanding of the different forms of leadership. My personal development during the LGSC Program has been centred on understanding my strengths and weakness. I am using this to understand my role within the community as a leader and at Moyne Shire Council.

Future Goals:

On completing the 2014 Program I will endeavour to grow my leadership qualities, enhance my community awareness and expand my role in local community activities. I will now seek to further community activities I can support, volunteer my time and consider other committee positions and board roles.

With a gap in Governance training in our region I have nominated to assist in hosting a Certificate IV in Governance locally to positively address this issue.

"SHARPEN THE SAW"

Corrinne Armour, Extraordinary Future



JACQUIE COTTON

*Employer: Deakin University,
National Centre for Farmer Health*

SPONSOR: SOUTHERN GRAMPIANS SHIRE COUNCIL

Current Community involvement:

- Country Women's Association, Hamilton Evening Branch
- Rural Industry Skills Training, Animal Ethics Committee
- Victorian Farmers Federation (VFF), Victorian Farmsafe Committee
- LGSC Project: On the Shoulders of Giants- Inspiration through conversation

Past Community involvement:

- Balmoral Sire Evaluation Group Secretary
- SGAE Girl Power program 2013 Mentor

Inspiration. Change. Motivation:

LGSC has highlighted to me the numerous qualities and strengths required to become a good leader. The Program has not only identified my own individual leadership characteristics, it has also taught me to recognise characteristics and behaviours in others. This has better enabled me to adapt my own behaviour and style to more efficiently work alongside others. The Program has emphasised for me the requirement of a good leader to inspire, encourage and take others on the journey with them. Skills such as networking, team building and stepping outside my comfort zone are all characteristics that have strengthened my leadership capability.

Future Goals:

Involvement in our community project, On the Shoulders of Giants, has cemented my desire to volunteer within our community to work with, engage and mentor young people. The Program has provided me with a wide network of likeminded and inspirational individuals to collaborate with and provide innovative ways to assist, support and become involved in my community.

"COMMUNITY CAN BE A VACCINE FOR FEAR AND INSECURITY".

Father Bob McGuire



MARCUS CLARKE

Employer: Gunditjmara Aboriginal Cooperative LTD

Current Community involvement:

- East Warrnambool Ryco Bombers Football Netball Club Committee of Management
- National Aboriginal Community Controlled Health Organisation (NACCHO) Board
- Victorian Aboriginal Community Controlled Health Organisation (VACCHO) Board
- Taskforce 1000
- LGSC Project: Ngatanwarr Mural

Past Community involvement:

- Gunditjmara Aboriginal Cooperative Ltd Board

Inspiration. Change. Motivation:

I foresaw in the LGSC Program a fantastic opportunity to expand my leadership experience base and professional networks. The opportunity to challenge and push myself in new and thought provoking ways, gain a broader perspective and deeper understanding of the diversity of issues in the Great South Coast region and learn about other industries outside my own.

I can positively state that the LGSC program has lived up to my expectations, and I truly do feel like I have taken a quantum leap in my leadership journey. In particular I have learnt so much about myself and what makes me tick, allowing me to become more in tune and adaptable as a leader. I am more able to think outside the square in situations that present both in work and private life.

Future Goals:

My learning's will serve as a springboard for me to lead with courage and continue my journey of leadership growth. With a wiser head and a deeper leadership toolbox I feel much better equipped to challenge my own thinking and seek out new challenges and community leadership activities.

**"DO NOT GO WHERE THE PATH MAY LEAD,
GO INSTEAD WHERE THERE IS NO PATH
AND LEAVE A TRAIL."**

Ralph Waldo Emerson



HELEN CHENOWETH

Employer: Macquarie Franklin Consultants

SPONSOR: THE GARDINER FOUNDATION

Current Community involvement:

- Warrnambool and District Chaplaincy Committee, Warrnambool Uniting Church
- Legendairy Southwest Dairy Women's Group
- LGSC Project: Strengthening the Strong

Inspiration. Change. Motivation:

I became involved in the LGSC Program to gain new skills and grow networks beyond my dairy industry focus. I was curious to learn how people effectively lead teams in both public and private industry - how they manage challenges and conflict and instil energy, passion and motivation in their teams to go beyond normal expectations.

I have learnt that competent leaders implement both the "art" and "science" of leadership. For me the art includes a genuine passion for the work, empathy and understanding of individual staff situations and setting a clear, inclusive vision for all to embrace. Science involves technical competence, clear instruction, ensuring effective management structures and appropriate communication processes.

I have also learnt about a diverse range of issues challenging our region including educational, cultural and environmental factors.

Future Goals:

The Program has informed me, challenged my thinking and encouraged me to grow personally in new, unexpected and exciting ways. My future plans are now more diverse and open than before, both in developing deeper community links and in an enhanced professional offering.

"BE PASSIONATE! ASK YOURSELF- WHAT CAN I DO TODAY TO MAKE A DIFFERENCE"?

Peter Headen, General Manager
3YB/Coast FM Warrnambool



PAUL LOUGHEED

Employer: Warrnambool City Council

Current Community involvement:

- South West Sport Committee of Management
- Ausmusic Festival Working Group
- Advocacy South West
- South West Disability Network
- Hampden Hurricanes Steering Group
- LGSC Project: Ngatanwarr Mural

Inspiration. Change. Motivation:

LGSC 2014 has been an invaluable learning opportunity. I applied for the program to better understand leadership and the many assets of the Great South Coast region. The program has been challenging, informative and highly rewarding.

I had previously found it hard to define my 'leadership style'. Through the program I have learnt that there are many aspects to leadership and that 'leadership is not about position or title but about action taken'. I have been inspired by the program's speakers who have demonstrated the many attributes of positive leadership including passion, courage, dedication, self-awareness, vision, ongoing learning, adaptability, capacity to build relationships and an understanding of the 'big picture.'

I have been equally inspired by the contributions of the sixteen diverse aspiring leaders that have made up the 2014 program.

Future Goals:

The program has reinforced for me that I am on the right path in my career. Through my participation in the program, my employment at Warrnambool City Council and my work within the community, I will aim to increase opportunities for people with a disability in areas such as self-advocacy, recreation, health promotion and employment.

"LEADERSHIP IS NOT ABOUT POSITION OR TITLE BUT ABOUT ACTION TAKEN"

Simon Illingworth



TAMMY YOUNG

Employer: Corangamite Shire

Current Community involvement:

- Ecklin Hall Committee
- Timboon Demons Football Netball Club
- LGSC Project: On the Shoulders of Giants- Inspiration through conversation

Inspiration. Change. Motivation:

LGSC has been a rewarding experience which has helped me to identify my personal and professional strengths and challenges while building my leadership capabilities through the Program. I have been empowered in my work and I have broadened my skill base and knowledge about our region which I will now be able to practically apply.

I will look to continue to build on my learnings while maintaining the relationships and networks I have built throughout the year. Having gained a greater understanding of our regional issues, I now have a better awareness of how I can assist to drive change and work through these challenges in my current role and in the various community groups that I am involved with in the community.

Future Goals:

I am currently involved in a number of community groups through my children, and by completing this Program I feel that I have a better understanding of issues they face. I am now more willing to take on leadership roles to support these groups.

I also feel more confident when working with the community through my role at Corangamite Shire as Community Relations/FReeZA Events Officer. Through the Program I have been able to develop and broaden my skill base to giving me new ideas and ways to assist my community.

"LEADERS BECOME GREAT, NOT BECAUSE OF THEIR POWER, BUT BECAUSE OF THEIR ABILITY TO EMPOWER OTHERS"

John Maxwell



MEGAN JACKSON

Employer: GrainCorp

SPONSOR: DEAKIN UNIVERSITY

Current Community involvement:

- LGSC Project: Strengthening the Strong

Past Community involvement:

- Bundarra Primary School

Inspiration. Change. Motivation:

I was inspired to be part of the LGSC program as I felt it was time to step out of my comfort zone and invest in myself as an aspiring leader, and to challenge myself to build on my capacities.

Throughout the Program I have been motivated by our many speakers, facilitators and content experts and inspired by my fellow participants to share my leadership journey. I have had the privilege of connecting with these wonderful people, building relationships, sharing our stories while encouraging and supporting each other. Collectively we have had great success.

Future Goals:

I am now a more self-aware and confident person, able to step up and challenge myself and others. I have an increased thirst for learning and an appetite to grow and develop even more as a leader.

I have made a commitment to continue to step outside of my comfort zone, seek opportunities, be assertive and positive, ask the tough questions, have the hard conversations and be true to myself.

I am a fearless leader still on the journey. The world is my oyster!

“SOME PEOPLE WANT IT TO HAPPEN, SOME WISH IT WOULD HAPPEN, I CHOOSE TO MAKE IT HAPPEN”

Michael Jordan



KELLY McNAUGHTON

Employer: Victoria Police

Current Community involvement:

- Great South Coast Suicide Prevention Working Group
- Dunkeld Consolidated Primary School Stephanie Alexander Kitchen Garden Program
- Dunkeld Museum
- Dunkeld RSL
- LGSC Project: On the Shoulders of Giants- Inspiration through conversation

Past Community involvement:

- Lismore Primary School Council, Deputy President and Parents and Friends
- Lismore Progress Association
- Western Plains Kindergarten Committee, President

Inspiration. Change. Motivation:

When my senior executive manager introduced me to LGSC I was immediately inspired by the thought of working closely with like-minded community leaders, whilst at the same time being coached by outstanding facilitators and speakers. Throughout this year I have developed in many ways. Most of all I now have the confidence to step out of my comfort zone and take steps towards achieving results, overcoming challenges and working as part of small vibrant community teams.

Via our LGSC community project we were challenged to initiate innovative and bold ideas to address strategic community priorities, and proudly without financial resources we did it. Through this learning I have now bridged the gap between having a great idea for the community, and actually taking steps as a leader to initiate action and bring about change to address a community need.

Future Goals:

I realise the value in the contacts and networking that I have been exposed to via the Program. Strong networks hold the key to future community collaboration to react to public needs in the Great South Coast region.

“LIFE CHOOSES WHAT HAPPENS TO YOU - YOU CHOOSE HOW YOU RESPOND TO IT.”

Corrinne Amour, Extraordinary Future

2014 PROGRAM SUMMARY

The program is intellectually stimulating and experiential. It has been designed to develop the skills and knowledge of aspiring leaders through direct contact with real community leaders in the context of live community issues. Participants are encouraged to:

- Establish a lasting set of personal and professional links across different sectors and within the Great South Coast region and beyond
- Develop a keener sense of leadership responsibility
- Develop an understanding and acceptance of diversity
- Think laterally, examine problems systematically and find creative solutions
- Work with and lead community groups
- Establish a personal commitment to contribute to a network that offers expertise as a community resource.

Program Days are themed to cover relevant topics and issues for the Great South Coast - from Health Promotion and Prevention to Education, the Economy, Climate Adaptation and Nature Based Tourism. These topics are

aligned to the Great South Coast Strategic Plan. Local and State leaders and content experts address the participants on the topics.

The Program also has imbedded topics including leadership skills and knowledge, ethical leadership, social intelligence, governance, change management, project management coaching, workforce development, cultural awareness and working with government and lobbying.

Prior to the Opening Retreat our facilitator profiles each participant and provides a personalised report on strengths and challenges. The personalised report is used as a reference throughout the Program and is reviewed at the Closing Retreat.

Retreats and the program Skills Days are facilitated by Corrinne Armour from Extraordinary Future. With 20 years leadership in the corporate and community sectors and formal training in coaching, training and facilitation and active community engagement, Corrinne is a passionate and empowering facilitator.

The LGSC Program provides a supportive learning environment for participants to receive constructive feedback via a buddy system and formal mentoring arrangements.



FEBRUARY 7/8 OPENING RETREAT

Port Campbell

Facilitator - Corrinne Armour, Extraordinary Future

The Opening Retreat:

- Provides an overview of the LGSC Program

- Establishes group values and processes
- Broadens understanding of leadership
- Provides opportunities for participants to better understand themselves and fellow participants

Aspiring leaders explore:

- The many different shapes and forms of Leadership
- The concept of Situational Leadership and the need to be the leader that the situation, tasks and people need in that moment
- The impact of unconscious motivational drives on leadership style

- The importance of effective communication in leadership

Aspiring leaders reflect on:

- The impact of personal motivational and attitudinal patterns on communication and leadership style
- Key people and life moments that have shaped personal leadership style
- Program aspirations and how every participant will support others to fulfil their program aspirations.



FEBRUARY 21 ETHICS

Warrnambool

SPONSOR - Warrnambool City Council

Facilitator - Professor Greg Wood, Deakin University

Speaker -
Simon Illingworth

The Ethics Program Day considers the question 'To do or not to do'

Aspiring leaders explore:

- The blurred line of ethics
- The implications of ethical considerations on decision making
- The connection between ethics and leadership brand



MARCH 14 SUSTAINABILITY

Hamilton

SPONSORS - RMIT University and Mark Wootton and Eve Kantor

Speakers -
Mark Wootton and Eve Kantor, Principles Jigsaw Farms; Graeme Anderson, Senior Specialist Climate, Farm Services Victoria, Department of Primary Industries and Peter Reefman, Solar Systems Project Co-ordinator, Keppel Prince

The Sustainability Program Day:

- Increases knowledge and understanding of the South West Victoria climate story
- Expands understanding of carbon farming
- Showcases Jigsaw Farms state of the art climate adaption activates



MARCH 28 REGIONAL OVERVIEW

Camperdown

SPONSOR - Corangamite Shire

Facilitator - Mike McAllum, Futures Architect, Global Foresight Network

Speakers -
Cr Chris O'Connor, Mayor Corangamite Shire, Chair Great South Coast Board; Bruce Anson, CEO Warrnambool City Council, Regional Development Australia, Chair -Barwon South West; Cr. Ruth Gstrein, Corangamite Shire, Regional Development Australia, Barwon South West

The Strategy Program Day:

- Provides an overview of the Great South Coast Strategic Plan
- Broadens understanding of regional strategic issues
- Challenges participants to think strategically and laterally
- Invites aspiring leaders to actively engage





**MAY 2
HEALTH**

Warrnambool

SPONSOR - Deakin University

Speakers -

Mark Brennan, Executive Officer, South West Primary Care Partnerships; Lynda Smith, Health Promotion, South West Primary Care Partnerships, 2013 Alumni; Lud Allen, Sexual Health Counselling and Education Services

The Health Program Day:

- Increases knowledge of health issues and opportunities in the Great South Coast
- Enables conversations with local leaders to understand provision of health services in our region
- Explores the public health themes of - Living longer, healthier and more active lives, Healthy Livable Communities and Health Promotion and Prevention



**MAY 16
ECONOMY**

Terang

SPONSOR - Terang Co Op

Speakers -

William Li, Economic Policy Analyst, Regional Development Victoria; Dr Greg Walsh, Chairman Champions of the Bush

Spotlight on Leadership:

Daryl Roe, former Senior Vice President and Executive General Manager at Incitec Pivot and Orica

The Economy Program Day:

- Provides information about economic opportunities and challenges for the Great South Coast region



**JUNE 13
ECONOMY**

Portland

SPONSOR - Port of Portland

Speakers -

Clint Larkins, Harvest Supervisor, South West Fibre, 2013 Alumni; Steve Walker, Ports Development Manager, GrainCorp; Sharon Kelsey, CEO Glenelg Shire; Mark Kamphuis, Port Engineer and Terry Bailey, Safety Health and Environment Manager, Port of Portland

Port of Portland Tour - Mark Kamphuis, Port Engineer

The Economy Program Day:

- Provides an understanding of the economic opportunities and challenges for the Great South Coast region
- Tours the Port of Portland, the deepest port between Melbourne and Adelaide





JUNE 27 SKILLS DAY

Port Fairy

SPONSOR - Moyne Shire

Facilitator - Corrinne Armour
Extraordinary Future

The Leadership Skills and Knowledge Program Day:

- Empowers participants to live and lead choicefully

Aspiring leaders explore:

- The ability to build self-awareness as a leader
- Developing personal capacity as a leader
- Understanding when to act choicefully as a leader and develop strategies to respond
- Tools relating to effective time and project management and developing resilience

Aspiring Leaders reflect on:

- Applying the principles of leadership in a personal context



JULY 18 CULTURE

Warrnambool

SPONSOR - Warrnambool City Council

Facilitator - Lynda Ford,
Enterprising Partnerships

Speakers -

Craig Biddiscombe, Advisor and Facilitator, Culture and Leadership, Crowe Horwath and Rob Lane, Partner SED Enterprising Partnerships

The Culture Program Day:

- Empowers individuals to be a catalyst for improving the culture in their team/organisation
- Challenges participants to embrace the diversity of our region and become aware of personal cultural blinkers
- Demystifies board governance and financial literacy



JULY 9/21/22 FIELD TRIPS TO LOCAL GOVERNMENT COUNCIL MEETINGS

AUGUST 1 EDUCATION

Hamilton

SPONSOR - RMIT University

Facilitator - Sally Sudweeks,
Beewise Inc.

Speakers -

Mary Pendergast, Senior Adviser Regional Performance and Planning, Department of Education and Early Childhood Development; Dr Kaye Scholfield, Manager Hamilton Learning Centre, RMIT University and Helen Bayne, Partnership Broker, South West Local Learning and Employment Network

The Education Program Day:

- Presents a strategic understanding of the Great South Coast lower socio economic issues and relevant educational data
- Provides relevant data and statistics to fully understand the education challenge facing the Great South Coast
- Provides an overview of Australian and Victorian education policy





AUGUST 15 COMMUNICATION

Port Fairy

SPONSOR - Moyne Shire Council

Facilitator - Tanja Kovac, National Co-Convenor Emily's List

Speakers - Karen Foster, Director O2 Media and Vicki Jellie, Peter's Project

The Communication Program Day:

- Provides an opportunity for participants to gain an understanding of government and parliament, lobbying techniques, effective media liaison and social media
- Explores how to get key messages across via multiple channels and networks



SEPTEMBER 2 JOINT PROGRAM DAY

*State Library, Melbourne
(New 2014)*

Program Day Theme - Community Leaders influencing the future of regional Victoria.

Programs Attending - Leadership Great South Coast, Leaders for Geelong, Leadership Ballarat and Western Region and Fairley Leadership Program.

Plenary Speakers - Colin Radford, Lead Partner - Deloitte, Jason Clarke, Director, Minds at Work

Panel Members - Father Bob Maguire; Justine Flynn, Thank You Group; John Faine, Presenter Mornings on 774 ABC Melbourne; Jason Mifsud, Head of Diversity, AFL; Minto Felix, COO Oaktree; Natalee Ward, Deputy Editor The Weekly Times

Speakers - The Hon Peter Ryan MLA, Leader of The Nationals, Deputy Premier of Victoria, Minister for Regional and Rural Development and State Development; Jacinta Allan, Manager of Opposition Business and Shadow Minister for Regional and Rural Development, Regional Cities and Agriculture; Lachlan Bruce Chief Executive, RDV



SEPTEMBER 3 PARLIAMENT OF VICTORIA

East Melbourne

Presenter - James Newbury, Senior Adviser, Office of The Hon Dr Denis Naphthine MP, Premier of Victoria

Speakers -

- The Hon Premier of Victoria Denis Naphthine MP, Minister for Regional Cities, Minister for Racing (Member for South West Coast)
- The Hon Hugh Delahunty, The Nationals Whip in the Assembly (Member for Lowan)
- Mr David O'Brien MLC (Member for Western Victoria)
- Mr Simon Ramsay MLC (Member for Western Victoria)
- The Hon Wendy Lovell, Deputy Leader of the Government in the Legislative Council, Minister for Housing, Minister for Children and Early Childhood Development, Manager of Government Business (Legislative Council)
- The Hon Bill Sykes MP, Parliamentary Secretary for Primary Industries
- Hon Jeanette Powell, Minister for Local Government and Minister for Aboriginal Affairs December 2010-17 March 2014

The Victorian Parliament field trip:

- Provides participants with an opportunity to broaden their understanding of the structures and processes of the Victorian Parliament
- Expands political networks





OCTOBER 24 LAW & ORDER

Warrnambool

SPONSOR - CFA

Facilitator - Emily Lee-Ack, Executive Officer and Emma Mahony Research and Policy Health Promotion Officer, Women's Health and Wellbeing Barwon South West

Speakers -

Speakers - Mr. Simon Ramsay MLC; Peter Headen, White Ribbon Ambassador; Cathy Bligh, WRAD Assertive Youth Outreach Worker; Mark Canavan, Detective Senior Sergeant, Investigation and Response Manager, Victoria Police; Belinda Clarke, Manager Suicide Prevention Services, Lifeline South West Victoria and Bob Handby, Australian Red Cross Water and Sanitation Specialist, Australian Red Cross Ambassador

The Law and Order Program Day:

- Expands knowledge of our regions Law and Order issues
- Expands knowledge of and ability to lead change
- Provides an understanding of what it takes to lead under challenging circumstances



NOVEMBER (OPTIONAL) ECOTOURISM

Lake Condah

SPONSOR - Gunditj Mirring Traditional Owners Aboriginal Corporation

Speakers -

Uncle Kenny, Gunditjmara Elder and Damien Bell, Strategic Project Manager, Advancing Country Towns Project for Heywood

Guide -

Denise Lovett, Gunditjmara Woman

The Tourism Program Day:

- Extends participants understating of nature based tourism opportunities for the Great South Coast
- Expands personal knowledge of the Kanawinka Geopark - the history of the landscape and its people
- Expands individuals understanding of indigenous cultural and connection to the land



NOVEMBER 7/8 CLOSING RETREAT

Warrnambool

Facilitator - Corrinne Amour, Extraordinary Future

The Closing Retreat:

- Reviews the program year
- Celebrates personal leadership development
- Reflects on the extension of individuals leadership skill
- Propel participants towards community leadership

Aspiring leaders explore:

- A model of Neuroleadership and how it applies to community leadership
- Personal values and how these underpin leadership
- Individuals leadership tool kit
- Personal leadership vision

Aspiring leaders ref ect on:

- The 2014 journey
- Personal capacity to step up as a community leader
- How to bring others on this leadership journey



PROJECTS

As part of the Leadership Great South Coast (LGSC) Program participants form project teams to complete community projects, generally in the program year. All projects have direct benefit to the Great South Coast region and must align to the Great South Coast Strategic Plan priorities.

Diverse teams engage in action learning allowing them to engage with the community in ways that are not possible in their professional life. We thank our many project mentors who have provided connections, support and advice the project teams.

Projects can be put forward by participants, Alumni, LGSC Committee members, LGSC staff, local government and community representatives.

2014 PROJECTS



ON THE SHOULDERS OF GIANTS ~ Inspiration through Conversation

Project Team:

- Kelly McNaughton (Lead)
- Jacqueline Cotton
- Ellen Lyne
- Tammy Young

On The Shoulders of Giants ~ Inspiration through Conversation will conduct and record audio conversations with inspirational individuals who have achieved career success, across a broad range of fields and trades; making the collection available to students via YouTube. A hyperlink to the Podcasts will be provided to local government websites, secondary schools and education networks.

Project benefits include:

- Inspiring and encouraging retention of students to Year 12 or equivalent
- Providing an online medium through which individuals can learn from other's career pathways

- Provide a flexible accessible online resource

This project aligns with Goal 4.4 of the Great South Coast Strategic Plan 'Provide opportunities for young people to participate in decision making processes' - Page 45



NGATANWARR MURAL

Project Team:

- Paul Lougheed (Lead)
- Marcus Clarke
- Carolyn Woods
- Allan Miller

The Ngatanwarr Mural will be an 'interactive' art mural depicting significant contributors and cultural sites of the Gunditjmara and Great South Coast region. The mural will be located in the Warrnambool central business district and will incorporate QR codes detailing the stories of each site and individual depicted in the mural.

A steering group has been established comprising members from the arts community, local government

and the local Aboriginal Cooperative. The project target of \$22,000 has been reached with contributions from Bug Blitz, State Government, Gunditjmara Aboriginal Cooperative and the Isobel and David Jones Foundation. A mural location has been identified in consultation with local council and businesses. An expression of interest for a mural artist has been advertised widely, with artist Matt Adnate selected from the submissions received. Community consultation was held with traditional land owners and the artist in November 2014 to ensure local community ownership over the mural content. The mural launch will take place on 20 March 2015 to coincide with 'Close the Gap' day.

Project benefits include:

- Increased numbers of tourists visiting cultural heritage sites in the South West of Victoria. Benefits will extend to businesses (cafes, accommodation providers) and social enterprises including Worn Gundidj Tower Hill tours and Winda Mara Budj Bim (Lake Condah mission) tours.
- Increased awareness of Aboriginal tourism (sites and people)

- Improved amenities in the central business district
- Opportunities for artists to have their work displayed prominently.

The project aligns to the Great South Coast strategies to 'better integrate nature based and indigenous tourism products into state, national and international marketing structures' and of 'building rural communities sense of place through investment in community arts projects': Great South Coast Regional Strategic Plan - Page 27



ACTIVE GREAT SOUTH COAST (AGSC)

Project Team:

- Angela Alexander (Lead)
- Jon Goodall
- Jarrod Woff
- Jacob Taylor

The Active Great South Coast (AGSC) is an evidence based pilot project in Warrnambool City. Research indicates that increased involvement in physical activity has a positive impact on physical and mental health. Linking services who support vulnerable individuals and families with low cost accessible movement orientated activities, through the existing Community House Network, will be beneficial to the community

as a whole with broad reaching benefits.

Project benefits include:

- Increasing peoples involvement in physical activities
- Encouraging people to participate in new activities/ sports in a supportive environment.
- Utilising the existing Community House Network to develop links between services working with vulnerable people and existing fitness and health activities and opportunities.
- Building links that continue beyond the projects end.

The project aligns to the Great South Coast strategy to "enhance the quality and increase the use of community and sporting assets and open space areas in rural communities" – Page 35 and the Strategic Goal 4.5 to "improve access to housing, employment, recreation and education facilities for rural communities and disadvantaged groups" - Page 45



STRENGTHENING THE STRONG

Project Team:

- Helen Chenoweth (Lead)
- Glenn Britnell
- Megan Jackson
- Kelly Edwards

Strengthening the Strong will assist in establishing a group of high profile Western Victorian female dairy leaders with a view to expanding leadership capacity within the group and act as a support mechanism for aspiring female dairy leaders.

Project benefits include:

- Assist in establishing an agreed network structure through a facilitated process
- Establish Terms of Reference, a Code of Conduct and a proposed Annual Meeting schedule
- Assisting the group to link to existing dairy networks where additional support can be provided

The project aligns to the Great South Coast Strategic Plan Goal 1.4 to 'build the capacity of our agribusiness sector to become the Australian Centre for agricultural dairy research' - Page 19, Goal 1.6 to 'build our leadership and entrepreneurial capacity, particularly in the small and home based business sectors' -Page 19 and Goal 5.3 to "build leadership and knowledge capacity by establishing reference groups with expertise, experience and influence in key areas of regional focus' -Page 53

**"And will you succeed? Yes you will indeed.
(98 and 3/4 percentage guaranteed).
Kid you'll move mountain."**

DR SEUSS

VICTORIAN COMMUNITY LEADERSHIP PROGRAMS

LGSC is one of ten Community Leadership Programs supported by the Victorian Regional Community Leadership Programs Secretariat.



1. Northern Mallee CLP
2. Leadership Wimmera
3. Leadership Great South Coast
4. Loddon Murray CLP
5. Leadership Ballarat & Western Region
6. Leaders for Geelong
7. Fairley Leadership
8. Alpine Valleys CLP
9. Gippsland CLP
- Leadership Victoria

The Community Leadership Programs and Victorian Regional Community Leadership Programs Secretariat are funded via the Regional Development Victoria, Regional Growth Fund.

VRCLP VISION LEADERS IN LEADERSHIP RESPONSIVE TO THE NEEDS OF OUR DIVERSE COMMUNITY

VRCLP MISSION To support the Regional Community Leadership Programs across Victoria. Collectively we aim to deliver exceptional leadership programs to Rural and Regional Victorians in order to strengthen our communities and develop leadership capacity and capability.

LEADERSHIP GREAT SOUTH COAST - VISION

INNOVATIVE LOCAL LEADERS INSPIRING A THRIVING AND RESILIENT GREAT SOUTH COAST

Leadership Great South Coast provides an annual community leadership program for aspiring and emerging leaders drawn from all sectors of the Great South Coast region.

The Leadership Great South Coast Program is aimed at building relationships between the business, community and government sectors.

Participants will be drawn from all three sectors, allowing participants to benefit from a variety of perspectives when considering the nature of leadership and the future of our community and economy.

LEADERSHIP GREAT SOUTH COAST - AIMS

1. To involve a diversity of existing and emerging leaders in an experiential program that inspires creative ways of dealing with change, challenges and realities
2. To provide these leaders with skills that strengthen their capacity to respond to the region's economic, environmental and social opportunities and challenges
3. To develop skilled, confident, innovative community leaders for our region who are inspired to remain connected and informed: and
4. To establish a regional leadership network

ALUMNI

LGSC provides the Great South Coast region with a diverse group of community leaders who have skills, knowledge, networks and passion to positively contribute to our region's challenges and future.

The inaugural Leadership Great South Coast Program was delivered in 2012. We congratulate our 29 Alumni listed below for their ongoing contribution to our community via volunteerism across sectors including project work and governance roles they have chosen to pursue.

2012

- Fran Fogarty
- Merran Fyfe
- Jason Hoy
- Lisette Mill
- Aaron Moyne
- Melissa Mitchell
- Rachel Munro
- Michelle Sweeney
- Tom Newton
- Damien Teal
- Tim Tutt
- Ryan Weissel
- Jessica Westwick
- Roger Wilkinson

2013

- Nathan Anderson
- Belinda Bennett
- Ronan Corcoran
- Emma Fitzgibbon
- Johanna Hansen
- Janice Harris
- David Maher
- Sally Obst
- David O'Connell
- Clint Larkins
- Sharon Linke
- Alex Reardon
- Janet Sloan
- Lynda Smith
- Carol Weise

2014 ALUMNI EVENTS

23 JULY - Mentoring in our Community, Information and opportunities Workshop. Held in partnership with Standing Tall and the MacPherson Smith Foundation.

21 AUGUST - Alumni Networking Event. Held during the Victorian Small Business Festival in partnership with the Warrnambool Young Professionals Group.

18 SEPTEMBER - Public Speaking and Presentation Skills Training, Lynne Cazaly, Cazaly Communications.

20 NOVEMBER - Alumni Networking Event.





LEADERSHIP

Great South Coast



LEADERSHIP GREAT SOUTH COAST

PO Box 51, Port Fairy, VIC 3284

P. 03 5568 0511

E. info@leadershipgreatsouthcoast.org.au

Annual Program Applications open on 22 July, visit
www.leadershipgreatsouthcoast.org.au
for more information

